

欣興電子勞工政策

- 公平就業：不論招募、晉用、考核及升遷，皆不得有歧視之情事發生
- 人道待遇：維護員工工作平等與人格尊嚴
- 員工溝通：鼓勵員工提出建言及保護申訴者權益
- 改善員工工作條件：提供健全的薪資福利制度、強化員工職能訓練提升競爭力
- 廉潔守則：秉持誠信與公正原則

Labor Policy

- Equal employment opportunity- Prevent discrimination during recruitment, employment, assessment, or promotion.
- Humane treatment- Ensure equal opportunity and dignity for all employees.
- Communication with employees- Encourage employees to express opinions, and protect the rights of the aggrieved.
- Improve work conditions- Provide comprehensive wage and welfare system and strengthen employee training to enhance their competitiveness.
- Integrity- Uphold principles of honesty and justice.